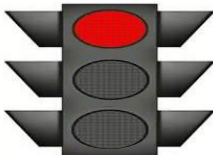
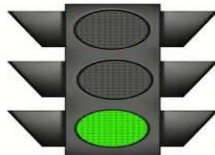


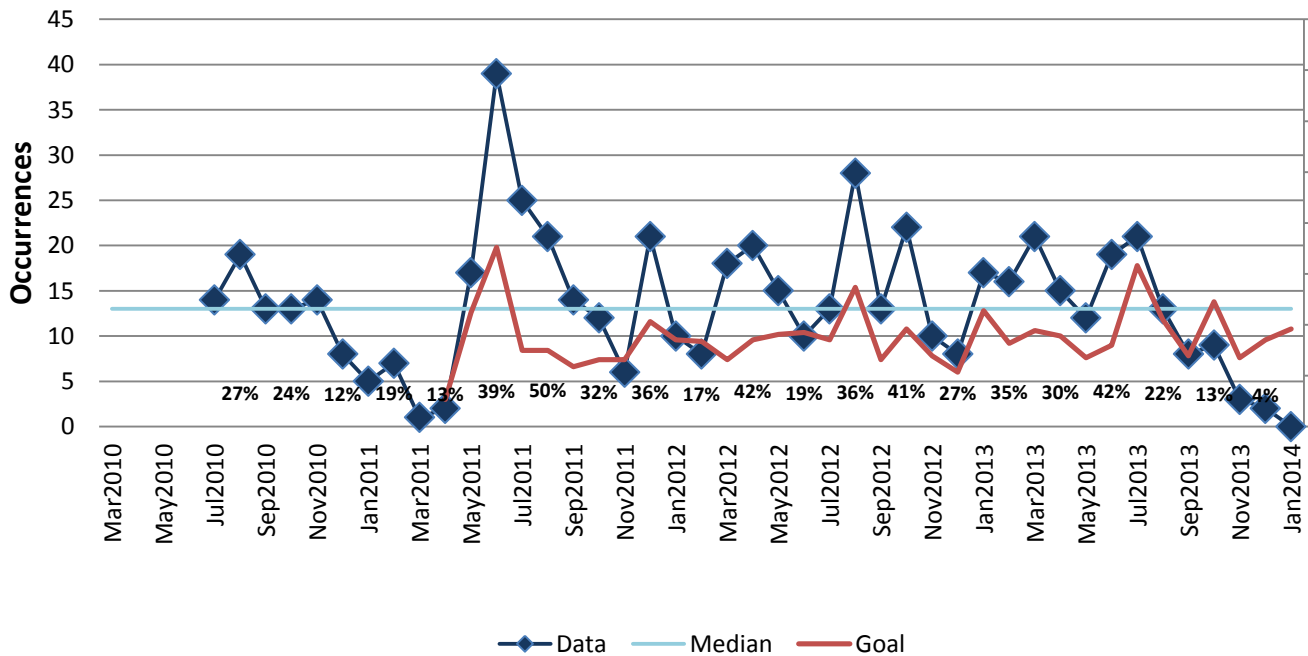
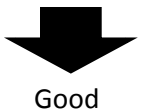
Hiring Cycle Occurrences Exceeding 74 Day Timeframe

Human Resources

2/24/2014

Measurement method		Why measure?		What is our goal?	
The number of occurrences in which the time from requisition received to offer date exceeded 74 days		Ensure the hiring cycle is timely and meets customer expectations		Reduce the number of occurrences to less than 20% of total opportunities taking longer than 74 days	
How are we doing?					
Feb2013-Jan2014 12 Month Goal	Feb2013-Jan2014 12 Month Actual		Jan2014 Goal	Jan2014 Actual	
126	139		11	0	
Occurrences	Occurrences		Occurrences	Occurrences	
			Performance Stoplight Key		
			Red Light = Off Goal		
			Yellow Light = Approaching Goal		
			Green Light = Meets Goal		
			No Lights = No Goal/No Data		

Hiring Cycle Occurrences Exceeding 74 Day Timeframe



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